

12th February 2015

Tadcaster Swimming Pool Trust Ltd

- Community identified a Swimming Pool as its No1 priority for the town in 1992.
- All options were discussed and it was decided that it would be built as a Trust with the support of volunteers.
- A board of Trustees was formed and the official charitable aims and objectives were approved.
- A local land owner donated the land and materials and the pool was opened on the 10th December 1994.
- A manager with leisure and volunteer experience was appointed who then recruited a team of salaried staff and volunteers.
- The pool opened with 7 full-time employees and 30 volunteers. This has now grown to 14 full-time, 11 Swimming teachers and part-time staff and 130 Volunteers.
- The Volunteers support the salaried team in every role from Lifeguarding, Reception, Gardening, Maintenance and Swimming teaching. We also have volunteers with specialist skills such as IT and Software design, H&S inspectors, Plumbers and Electricians.
- The salaried team provide the professional skills and qualifications to train, support and guide the volunteers.
- The salaried team are all multi skilled and qualified in all roles such as, Lifeguards, Swimming teachers, Fitness Instructors, Receptionists and Pool Plant operators. All Assistant Managers have a specialist skill such as Lifeguard Trainer, Fitness Manager, Volunteer Manager and Swimming Development Manager.
- We recruit volunteers of all ages and abilities. For the lifeguards we offer the Lifeguard qualification free of charge in return for 50 hours volunteering.
We offer receptionists training on the reception and emergency first aid courses.
- The Business has an agreement with the local authority regarding Business Rate Relief. The Trust has 80% mandatory relief and 20% discretionary relief.

- The Trust receives no ongoing funding from the local authority or Sport England.
- The Trust is eligible to bid for grants and funding streams, but these can be very hard to achieve.
- The Trust is very successful and normally makes a small surplus every year which is reinvested back into the facility to make upgrades and improvements.
- The facility is very popular with 180,000 attendances per year, 1000 per week on Swimming lessons and 130 in the Swim Club, which is managed by the Trust and a committee.

Tadcaster Pool Out-turn

Year	Income	Expenditure	Surplus before depreciation
2010	£532,295	£483,354	£48,941
2011	£582,132	£547,529	£34,603
2012	£635,374	£618,247	£17,127
2013	£656,169	£605,831	£50,338

Examples of Cash Flow Figures

INCOME

Swim Admissions	£192,918
Swim Lessons	£198,016
Pool Hire	£32,924
Squad Fees	£37,839
School Charges	£14,295
Fitness Suite	£26,756
Direct Debit Membership	£90,701
Donations	£27,705
Vending Income - net	£5,852
Shop Sales - net	£5,941
Total Income	£632,947

OVERHEADS

Payroll Costs	£304,132
Electricity	£50,000
Gas	£39,303
Water	£10,715
Fitness Equipment	£9,850
Vending Costs - Net See above	
Cost Resale Goods - Net See above	
Pool Chemicals	£9,120
Staff Training	£10,720
Repairs & Maintenance	£52,436
Pool Repairs	£5,665
Fundraising Costs	£721
Insurance	£7,594
Cleaning/Refuse/Hygiene	£7,346
Marketing	£2,361
Office Telephone	£1,698
Sundry Expenses	£4,637
Administration Costs	£13,148
Unrecoverable VAT	£30,937
Bank Charges	£4,681
Direct Debit Charges	0
Over/Under Banking	0
Consultancy	£8,505
Equipment	£1,459
Total Revenue Expenditure	£575,028

Tadcaster Pool Staff Structure 2015

